

MODERN SLAVERY AND CHILD LABOUR STATEMENT 2024/25

Energy Assets (“EAG”) and associated subsidiaries is committed to helping to combat modern slavery, servitude, human trafficking, forced labour, and child labour. Energy Assets have a zero-tolerance approach to any form of child labour, modern slavery, and people trafficking. In line with our core values, we will act with Integrity and Respect, ensuring transparency in all business dealings.

This statement is made pursuant to S.54 of the Modern Slavery Act 2015 and sets out the steps that Energy Assets have taken and are continuing to take to ensure that modern slavery, forced labour, child labour, and human trafficking are not taking place within our business or supply chain. We will continue to identify, assess, and mitigate against any potential risk areas to ensure the effectiveness of the systems and controls we have in place to ensure no form of modern slavery, child labour or human trafficking is taking place within the business or our supply chain.

Our Business

Energy Assets provide integrated service delivery of gas, electric, water, and control to both residential and industrial, and commercial customers.

Our Policies

We operate several policies to ensure that we are conducting business in an ethical and transparent manner, including:

1. Anti-slavery and child labour policy which sets out our stance on modern slavery, forced labour, and child labour and explains how employees should report any concerns.
2. Recruitment policy which includes conducting eligibility to work in the UK checks for all employees to ensure individuals are not being forced to work against their will.
3. Whistleblowing policy ensuring that employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Over the course of the year, we will consider ways in which we can review and measure our success and effectiveness to ensure that child labour, slavery, and human trafficking are not taking place within our business or in any part of our supply chain. Our Suppliers Our anti-slavery and child labour policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

Approval for this statement

This statement was approved by:



David Taylor
Chief Executive Officer

Document Title: Modern Slavery/Child Labour Policy Statement					
Doc. No.	Date Reviewed	Next Review	Author	Approved by	Page 1 of 1
EAG/PS/HR_MS/11	07/2024	07/2025	R Reekie	D Taylor	
Printed copies of any document are uncontrolled copies unless otherwise stated					