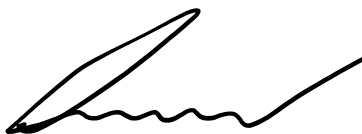


Energy Assets Group (“EAG”) and all subsidiary companies are committed to leading the industry in minimising the impact of its activities on the Environment. This policy applies to all employees, premises, and contractors who undertake works or activities on behalf of Energy Assets.

This policy provides a framework to ensure that all works and associated activities undertaken by Energy Assets are energy and environmentally efficient. We shall regularly monitor and maintain our environmental objectives and update as required by company needs and external obligations. The environmental and energy management processes and systems shall enjoy the full commitment and support of the Senior Management. This commitment shall be shared and demonstrated by all members of the EAG team.

The key points of its strategy to achieve this are:

- Actively work towards achieving Net-Zero.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Minimise waste and prevent pollution by evaluating operations and ensuring they are as efficient as possible.
- Minimise emissions through the selection and use of its fleet and the source of its energy requirement.
- Source and promote a product range to minimise the environmental and energy impact of both production and distribution.
- Fulfil all of the environmental-related legislative, regulatory, and other requirements applicable to our activities.
- Make this policy available internally to employees and externally on the EA website to any legitimately interested party who wishes to see it.
- All EA staff, operatives, and sub-contractors will receive a level of environmental awareness training commensurate with their individual role, where applicable.
- Continuous encouragement of positive culture to drive environmental impact reduction through briefing and awareness, covering employees and subcontractors, where applicable.
- Continual improvement to the Energy Assets Environmental Management Systems, ensuring the organisation fulfils its compliance obligation to enhance and improve environmental performance.



David Taylor

Chief Executive Officer

Document Title:	Environmental & Energy Policy Statement				
Doc. No.	Date Reviewed	Next Review	Author	Approved by	Page 1 of 1
EA/PS/SH/EPS/101	05/2022	05/2023	Compliance	D Taylor	
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