

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Energy Assets have taken and are continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Energy Assets have a zero tolerance approach to any form of modern slavery and are committed to acting ethically, with integrity and transparency in all business dealings. We will work to ensure effective systems and controls are in place to ensure no form of modern slavery is taking place within the business or our supply chain.

#### Our Business

Energy Assets provide an integrated service delivery of gas, electric, water and control to industrial and commercial customers.

#### Our Policies

We operate a number of policies to ensure that we are conducting business in an ethical and transparent manner, including:

1. Anti-slavery policy which sets out our stance on modern slavery and explains how employees should report any concerns.
2. Recruitment policy which includes conducting eligibility to work in the UK checks for all employees in an effort to ensure individuals are not being forced to work against their will.
3. Whistleblowing policy ensuring that employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

#### Our Suppliers

Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

#### Approval for this statement

This statement was approved by:



Colin Lynch  
Chief Executive Officer  
24th October 2018

Document Title:	Modern Slavery Statement For Financial Year 2018/2019				
Doc. No.	Date Reviewed	Next Review	Author	Approved by	Page 1 of 1
EAL/PS/HR_MS/11	10/2018	10/2019	Jennifer Faichney	OPS BOARD	
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